



TEXAS STATE TEACHERS ASSOCIATION / NATIONAL EDUCATION ASSOCIATION
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Texas State Teachers Association's Written Testimony Opposing Senate Bill 12

While there are many compromises in Senate Bill 12 that TSTA could come to accept, we are deeply concerned that Senate Bill 12 permanently enacts furlough, salary reduction, and reduction in force provisions – leaving teachers with few salary protections. Texas has long lagged behind the national average in teacher salaries. Any one of the aforementioned options would have provided the much sought after relief that for years school districts have been clamoring. TSTA opposes the permanent nature of the furlough, salary reduction, and reduction in force provisions in Senate Bill 12. TSTA urges the committee to consider temporary relief in lieu of the permanent salary and personnel reduction provisions in Senate Bill 12.