

Senate Bill 8

82nd 1st Special Session

Section of Bill (Code Section)	Provision
1 (21.0031)	Allows an employee to request a 10 day grace period for the employee to renew their certification prior to a district suspending or terminating their contract due to lack of certification.
2 (21.051)	Requires candidates for certification to have at least 15 hours of field-based experience before being employed as a teacher of record. Applies to certifications issued after September 1, 2012.
3 (21.103)	Changes notice of proposed termination at the end of the contract term from 45 days before the last day of instruction to 10 days before the last day of instruction for teachers on a probationary contract. Notices of nonrenewal must be hand delivered, and may be sent through certified mail if the teacher is absent. Postmark of the mail determines timeliness of the notice.
4 (21.104)	Authorizes suspension of a teacher, on a probationary contract, without pay, for good cause while determining whether to discharge a teacher.
5 (21.1041)	Authorizes school districts to provide teachers on a probationary contract a hearing before the board (rather than an independent hearing examiner) or, in certain circumstances, a designated attorney when a probationary contract is proposed for termination based on financial exigency requiring a reduction in force.
6 (21.156)	Authorizes suspension of a teacher, on a continuing contract, without pay, for good cause while determining whether to discharge a teacher.
7 (21.157)	Eliminates "last in, first out" provision for continuing contracts when a school undergoes a necessary reduction of personnel. Teacher appraisals and other criteria established by the board must be considered for reductions under this section.
8 (21.159)	Authorizes school districts to provide teachers on a continuing contract a hearing before the board (rather than an independent hearing examiner) or, in certain circumstances, a designated attorney when a continuing contract is terminated based on financial exigency requiring a reduction in force.
9 (21.206)	Changes notice of proposed nonrenewal from 45 days before the last day of instruction to 10 days before the last day of instruction for teachers on a term contract. Notices of nonrenewal must be hand delivered, and may be sent through certified mail if the teacher is absent. Postmark of the mail determines timeliness of the notice.

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10 (21.207)	Conforming change for hand or mail delivery of notice for teachers to request a hearing should their contracts be proposed for nonrenewal. Allows the board, in ISDs with more than 5,000 students, to appoint an attorney to hear cases regarding contract non-renewal.
11 (21.212)	Allows the board of trustees to amend a superintendent's term contract when a financial exigency is declared resulting in a reduction of personnel.
12 (21.251)	Conforming change that clarifies hearings before school boards regarding contract nonrenewal due to financial exigency are not within the scope of hearings before independent hearing examiners.
13 (21.257)	Allows the school board to overturn an independent hearing examiner's conclusion of law regarding whether good cause was established for employee suspension without pay or termination.
14 (21.259)	Conforming change to allow the school board to overturn an independent hearing examiners conclusion of law regarding whether good cause was established for employee suspension without pay or termination.
15 (21.402)	Conforming change for repeal of the 2010-2011 salary floor.
16 (21.4021)	As long as the foundation school program entitlement for a district remains below '10-'11 levels, authorizes districts to furlough personnel for up to 6 days but does not allow a district to reduce instructional days below the statutory minimum; the furloughs must apply equally to all contract personnel, when state and local funding per WADA has been determined to be below the 2010-2011 levels for that district..
16 (21.4022)	Implementation of furloughs or other salary reductions requires involvement of the professional staff in developing the proposal which must be laid out in a public meeting. Statute prescribes certain information that must be provided at the public meeting.
16 (21.4032)	Requires administrator salaries to be reduced by a similar percentage when widespread salary reductions occur.
17 (38.101)	Limits required assessment of students physical fitness to grades when physical education is part of the curriculum.
18 (42.009)	Requires the commissioner to determine by July 1 of each year whether each school district's estimated amount of state and local funding per WADA is less than in 2010-2011 and certify that percentage.
19	Establishes a process for districts to enter and exit financial exigency,

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(44.011)	and requires districts to notify the commissioner if they declare financial exigency. Directs the commissioner to write rules defining financial exigency.
20 (552.2661 Government Code)	Allows a school district to require prepayment of producing a public information request if the requestor has failed to pay for other information requests within the previous 180 days.
21 (12.1331, 21.402(d), 33.902(b)- (c))	<p>Repeals HB 3646 salary requirement for charter teachers. Conforms to decisions made for traditional public school. (12.1331)</p> <p>Repeals 2010-2011 salary floor. (21.402(d))</p> <p>Removes the mandate that ISDs hold at least two public meeting to discuss the need for child care over the holidays and before and after the school day. (33.902(b)-(c))</p>